

Harbor

Individual Placement Support (IPS)

The support you need to succeed!



Supported Employment IPS Principles:

- **Zero Exclusion Policy** - No one is excluded for reasons such as symptoms, substance use, poor work history, etc.
- **Preferences are Key** - Preferences lay the groundwork for the job search.
- **Rapid Job Search** - Employment specialists help make contact with employers and the individual sets the pace.
- **A Competitive Job is the Goal** - A job that pays at least minimum wage, is in the community, and is open to anyone.
- **Employment Integrated with Mental Health Services** - Teams talk regularly, to share expertise, and plan services.
- **Time-Unlimited Support** - Follow along as needed to: problem solve, self-manage, get feedback, job changes, etc.
- **Personalized Benefits Planning** - Assure accurate information about earned income and impact on benefits.
- **Employment Staff** - Systematically develops relationships with employers in the community based on participant preference.

The Harbor Individual Placement Support (IPS) program is an evidence-based option perfect for those who may need more support and see work as an important part of their recovery. To be eligible, client must have presence of a severe and persistent or co-occurring mental health issue.

Through IPS, the employment specialist offers stronger, more coordinated support and is regularly involved, if that is what is needed. With a desire to work, the employment specialist will help identify preferences, interests, personal goals, and a job goal. Supports are ongoing and services are more intensive as an individual builds the skills to succeed at work.

At Career Link, Harbor IPS, with the support of the Wood County ADAMHS Board and Lucas County Mental Health and Recovery Services Board, offers the IPS model of supported employment (SE) for interested individuals in Wood and Lucas Counties. For referral, questions, or more information, talk with your case manager or call us at 419-352-0600.

Outcomes for July 2023 – June 2024

128 placements in job positions such as:

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|--------------------|------------------------------|
| • Cashier | • Lube Tech |
| • Custodian | • Sales & Marketing Director |
| • Package Handler | • Dietary Aid |
| • Driver | • Receptionist |
| • Maintenance Tech | • Activity Assistant |

Wages for these placements ranged from

\$10.40 - \$33.00 per hour.