

Harbor

Individual Placement Support (IPS)

The support you need to succeed!



Supported Employment IPS Principles:

- **Zero Exclusion Policy** - No one is excluded for reasons such as symptoms, substance use, poor work history, etc.
- **Preferences are Key** - Preferences lay the groundwork for the job search.
- **Rapid Job Search** - Employment specialists help make contact with employers and the individual sets the pace.
- **A Competitive Job is the Goal** - A job that pays at least minimum wage, is in the community, and is open to anyone.
- **Employment Integrated with Mental Health Services** - Teams talk regularly, to share expertise, and plan services.
- **Time-Unlimited Support** - Follow along as needed to: problem solve, self-manage, get feedback, job changes, etc.
- **Personalized Benefits Planning** - Assure accurate information about earned income and impact on benefits.
- **Employment Staff** - Systematically develops relationships with employers in the community based on participant preference.

The Harbor Individual Placement Support (IPS) program is an evidence-based option perfect for those who may need more support and see work as an important part of their recovery. To be eligible, client must have presence of a severe and persistent or co-occurring mental health issue and Medicaid insurance.

Through IPS, the employment specialist offers stronger, more coordinated support and is regularly involved, if that is what is needed. With a desire to work, the employment specialist will help identify preferences, interests, personal goals, and a job goal. Supports are ongoing and services are more intensive as an individual builds the skills to succeed at work.



For referral, questions, or more information, call us at 419-708-0288 or email ckelley@harbor.org



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Department of
Behavioral Health



Opportunities for
Ohioans with
Disabilities