BECOMING ANTI-RACIST

I promote & advocate for policies & leaders that are Anti-Racist.

I surround myself with others who think &

look differently

Harbor





GROWTH ZONE

I identify how I unknowingly benefit from racism.

I educate my peers how racism harms our profession.

I understand my own privilege in ignoring racism.

I listen to others who think & look differently than me.

I educate myself about race & structural racism.

EARNING ZONE

I recognize racism is a present & current problem.

than me.

Anti-Racist:

Beliefs, actions, movements, & policies adopted or developed to oppose racism and advocate for social justice for all; an active effort to work against racism's multidimensional aspects.



OUR MISSION

Harbor will improve the health and well-being of individuals and families by providing the highest quality compassionate care possible.

OUR VISION

Harbor will build and operate an integrated continuum of community health services that will be recognized for clinical excellence, innovation, advocacy and expanded access for all patients.

OUR CORE VALUES

Excellence • Respect • Resilience Integrity • Compassion





RESPONSIVE UNDERSTANDING











problem.

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structural

racism is a

ZONE

I talk to others who look & think like me.

We stand together as a TRUSTED agency with a commitment to anti-racist action.

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